

**Stage 1 Equality Impact Assessment – Initial Screening**

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<b>Date of Completion:</b>	17/09/21

**Name of Policy/Strategy/Service/Function Proposal**

Living Well and Early Help Service for Adults

**The Aims, Objectives and Expected Outcomes:**

The Living Well Service has been a part of our local health and social care system since 2018 and provides valuable community based wellbeing and resilience support for our islands vulnerable residents.

At a meeting of the Isle of Wight Integrated Care Partnership (ICP) on 26 May 2021 the continued support for this service offer for our local communities was indicated. The ICP confirmed ongoing funding (from council and CCG budgets) for the financial year 2021 – 2022 with the intention that a full service review was undertaken, including consultation with island residents and people who had accessed and/or delivered the service over the past 3 years. The proposal was that the review would lead to the recommissioning of a refreshed service offer providing a greater community focus to ensure that the wellbeing of local people was maximised.

The aim of the Living Well Service was to deliver a holistic assessment offer supported by a voluntary community sector centred response to ensure that people who do not meet the eligibility criteria for Adult Social Care support and/or funding were enabled to live well, independently. In addition this service was designed to support the statutory sector (the Council, and our health partners) to better manage transfers of care between hospital and home, to create capacity to divert demand for ASC and to reduce or delay the need for emergency admissions and residential care.

The scope of the Living Well Service has increased over time and is now aligned to other voluntary sector initiatives including:

- a. Care Navigators
- b. Living Well Support Workers
- c. Brokerage support for self funding care
- d. Volunteering Good Neighbours Scheme
- e. Help Through Crisis

Equality Impact Assessment Guidance can be found here; [Viewing Document: Equality Impact Assessment Guidance \(iow.gov.uk\)](#) or, via SharePoint.

Please delete as appropriate:

- This is a proposal for a new, changed or removed service (*check whether the original decision was equality impact assessed*)

Key Questions to Consider in Assessing Potential Impact	
Will the policy /strategy/service/council/school function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	No
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	Yes - each individual has their own unique set of circumstances and needs
Could the aims of these proposals be in conflict with the council's/school's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	No
Will the proposal have a significant effect on how services, council or schools function/s is/are delivered?	No
Will the proposal have a significant effect on how other organisations operate?	No – the tendering of the services is the legal route to market
Does the proposal involve a significant commitment of resources?	Yes – financial implications have been discussed with CCG and LA Accountants
Does the proposal relate to an area where there are known inequalities?	No
<p>If you answer <b>Yes</b> to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer <b>No</b> to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service/Headteacher.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			The services which are being delivered will be available to all Adults regardless of age
Disability	X			The services which are being delivered will support and meet the needs of the diverse range of people who meet the service eligibility criteria regardless of disability
Gender Reassignment			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons status in regards to gender reassignment.
Marriage & Civil Partnership			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons marriage or civil partnership status .
Pregnancy & Maternity			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons pregnancy or maternity status
Race			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons race or ethnic background
Religion / Belief			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons religion or belief
Sex (male / female)			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons gender
Sexual Orientation			X	The services are and will be delivered with appropriate policy in place to ensure that support is given consistently and in a transparent manner with equity irrespective of a persons sexual orientation.

<b>Are there aspects of the proposal that contribute to or improve the opportunity for equality?</b>	<b>Yes</b>
The Living Well and Early Help service promotes and supports all members of the island community to improve their resilience away from statutory services, the incumbent providers are fully aware of the need for equality and these services ensure inclusion and allows for the development of equal opportunities for all.	

### Evidence Considered During Screening

There is no statutory duty under the Care Act 2014 to provide Living Well and Early Help services

All elements of ensuring equality will be reviewed through the legal route to market and following the appropriate procurement of the future service. Each organisation who submit a tender for the services will have to demonstrate that they have appropriate policy and procedures in place to mitigate any risk in regards to Equality and Diversity.

Head of Service sign off & date:	
Legal sign off & date:	

A signed version is to be kept by your team and also an electronic version can be published on the council's / school's website (follow the link from the EIA page on the intranet) unless it relates to staffing/